

# Monthly Premiums for Arkansas State Active Employees

2008 Plan Year Rates - Effective January 1, 2008 - December 31, 2008

					HRA DISCOUNT				
	Base Monthly Premium	State Contribution	Total Monthly Employee Cost	Payroll Deduction Amount	One Healthy Discount Level I	One Healthy Discount Level II	Two Healthy Discounts Level I	One Healthy Discount Level I and One Level II	Two Healthy Discounts Level II
				24 Payroll deductions	\$10 monthly savings	\$20 monthly savings	\$20 monthly savings	\$30 monthly savings	\$40 monthly savings
Employee Only									
ARHealth - Health Advantage	\$392.00	\$294.00	\$98.00	\$49.00	\$44.00	\$39.00	-	-	-
ARHealth - NovaSys	\$385.72	\$294.00	\$91.72	\$45.86	\$40.86	\$35.86	-	-	-
ARHealth HD PPO - NovaSys	\$322.96	\$294.00	\$28.96	\$14.48	\$9.48	\$4.48	-	-	-
Employee & Spouse									
ARHealth - Health Advantage	\$930.40	\$563.20	\$367.20	\$183.60	\$178.60	\$173.60	\$173.60	\$168.60	\$163.60
ARHealth - NovaSys	\$915.30	\$563.20	\$352.10	\$176.05	\$171.05	\$166.05	\$166.05	\$161.05	\$156.05
ARHealth HD PPO - NovaSys	\$764.66	\$563.20	\$201.46	\$100.73	\$95.73	\$90.73	\$90.73	\$85.73	\$80.73
Employee & Child(ren)									
ARHealth - Health Advantage	\$587.32	\$391.66	\$195.66	\$97.83	\$92.83	\$87.83	-	-	-
ARHealth - NovaSys	\$569.16	\$391.66	\$177.50	\$88.75	\$83.75	\$78.75	-	-	-
ARHealth HD PPO - NovaSys	\$475.00	\$391.66	\$83.34	\$41.67	\$36.67	\$31.67	-	-	-
Employee & Family									
ARHealth - Health Advantage	\$1,029.68	\$612.84	\$416.84	\$208.42	\$203.42	\$198.42	\$198.42	\$193.42	\$188.42
ARHealth - NovaSys	\$1,013.02	\$612.84	\$400.18	\$200.09	\$195.09	\$190.09	\$190.09	\$185.09	\$180.09
ARHealth HD PPO - NovaSys	\$846.68	\$612.84	\$233.84	\$116.92	\$111.92	\$106.92	\$106.92	\$101.92	\$96.92